

BARBARA/JEAN

7811 Cantrell Rd. • Little Rock, AR 72227 • 501-227-0054 • www.barbarajeans.com

An Equal Opportunity Employer

EMPLOYMENT INFORMATION

General Information. Please complete all requested information. Use ink and print.

Date	Referred By	Position Desired
Name (Last)	(First) (Middle)	Minimum Salary Desired Date Available For Work
Social Security Number	I am interested in: <input type="checkbox"/> Full-time 35-40 hrs. <input type="checkbox"/> Part-time 0-35 hrs. per week <input type="checkbox"/> Seasonal Holiday/Summer	
Street Address	Are you at least 18 yrs. old? <input type="checkbox"/> Yes <input type="checkbox"/> No Are you at least 16 yrs. old? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>If you are under 18, you may be required to provide a work permit prior to working.</small>	
City	State	Zip
Telephone (Home)	Telephone (Cell)	E-mail
Have you worked for our company before?		Do you have any relatives now employed by our company? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever applied to our company before?		If yes, identify by name(s), position and location:

Work Experience. List your previous experience, beginning with your current or most recent position.

Employer	Starting Position	Starting Salary
Street Address	City	State Zip
Most Recent Position	Most Recent Salary	
Phone	Supervisor	Name/Title
Duties		
Reason For Leaving	Dates of Employment Start: Month Year End: Month Year	

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References. Individuals not related to you. Business references preferred.

Reference	Street Address	City	State	Zip
Phone	E-mail	Job Title	How Acquainted and For How Long?	

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Education and Training. Please include name, street, city, state and zip code for each school.

School	Address (include city & state)	No. of Yr.s Completed	Degree	Type of Course/Major
College				
High School				
Additional Training				

Foreign Languages? _____ Spoken Fluently?

For office positions, indicate the job skills which you have performed: Typing _____ WPM 10-key By Touch By Sight (Circle One)

Computer/Software _____

Other _____

Additional Employment History Inquiries.

Have you ever been dismissed or forced to resign from any employment? Yes No
 If yes, please explain:

Have you been convicted of a felony crime or theft-related misdemeanor within the last 7 years that has not been expunged, sealed, impounded or annulled? Yes No
 (In California only: Do not answer yes if you were referred to or participated in a diversion program, or if your conviction was solely for a marijuana-related offense more than 2 years old.)

If yes, state details: Convictions will not necessarily disqualify applicant; each case is considered individually.

Permission to Work

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g., H1-B status)? Yes No

Additional Questions

Why are you interested in working for our company?

What strengths would you bring to our company?

What didn't you like about your previous jobs?

Applicant's Statement

If I am employed, I agree to abide by the rules and regulations of the Company. I understand that my employment is at-will. This means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, Barbara/Jean is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with Barbara/Jean explicitly promising me job security, containing the words "this is an express contract of employment" and signed by an officer of Barbara/Jean. The above language contains our entire agreement about my at-will status and supersedes any past, future, or oral side agreements.

I understand that Barbara/Jean may share the information contained in this application with other Barbara/Jean employees for employment and administrative purposes and hereby consent to such transfer. *I authorized you to contact my references, as well as current and previous employers, credit bureaus, the official at all schools which I have attended or have been associated with, any person named on this application to obtain information my work history, qualifications, personal habits, criminal record or any other relevant information.*

I understand and accept that as a part of the application and employment process that I may be asked to submit to a physical examination which may include testing for drugs and or alcohol and be fingerprinted in accordance with the law. By signing the application, I hereby agree to submit to such examinations and release all persons and companies from liability arising out of such examining, test and fingerprinting. I further agree that the examining person may disclose to Barbara/Jean or its representative the results of same. I know I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of information concerning the nature and scope of this investigation.

All of the information supplied in this application is a true and complete statement of the facts, and if employed, any false statement or omission could result in immediate dismissal.

Signature _____ Date _____